



## TO ALL EXCEPTIONAL LIVING CENTERS TEAM MEMBERS

Good afternoon,

On August 18th President Biden announced a requirement for all nursing home staff to be vaccinated against COVID-19. This mandate is part of a condition for facilities that receive Medicare and Medicaid. Exceptional Living Centers (ELC) has made an effort to make the vaccine available to all of its residents and employees and strongly recommends the vaccine and booster to all who can take it. ELC has made efforts to educate all team members about the science of the vaccine and to also honor each person's individual right to choose.

Yesterday (November 4th) CMS issued an "Emergency Regulation Requiring COVID 19 Vaccination for Healthcare workers".

Immediately following the President's announcement in August, ELC took steps to communicate the requirement to all team members including the way that religious and medical exemptions would be interpreted under the President's mandate. We want to thank all team members who promptly gathered the necessary documentation to apply for one of these exemptions. Submitting this information early will help you and the company to evaluate your exemption application now that the Emergency Regulation has been issued. Please be patient as we review the recently issued Emergency Regulation and evaluate the exemption applications.

At this time we are reviewing the Emergency Regulation and related Frequently Asked Questions issued by CMS (available via the links below). We will plan to host Virtual Town Hall Meetings next Friday, November 12th after the KAHCF Annual Meeting has concluded. The Virtual Town Hall meetings will be scheduled for 9:30am, 1:30pm and 3:30pm (EST). Zoom links can be found here: <https://bit.ly/ELCcovidresources>

I want to encourage all team members to consider a vaccination from COVID-19 to protect you, your family, your co-workers and the residents we serve. COVID-19 vaccines are available at local pharmacies and drug stores. We will be prepared to discuss other sources for COVID-19 vaccinations in our meetings next Friday.

Thank you for all that you do to protect and care for all ELC residents and team members!

Tom Watts  
President & CEO, Exceptional Living Centers

Emergency Regulation Statement: <https://www.cms.gov/newsroom/press-releases/biden-harris-administration-issues-emergency-regulation-requiring-covid-19-vaccination-health-care>

CMS Frequently Asked Questions: <https://www.cms.gov/files/document/cms-omnibus-staff-vax-requirements-2021.pdf>

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